

OCCUPATIONAL HEALTH SAFETY POLICY

1. Why

VEA South East has established the Occupational Health Safety Policy to ensure the well-being of employees by identifying and minimizing workplace risks, promoting a safe and healthy work environment, and providing support for injured or ill workers.

2. What

VEA South East is a business that specializes in providing construction, installation, maintenance, asset inspection, and management services for power, renewable energy, control, and communications systems across Australia. The company's OH&S procedures guide the implementation of safety measures and best practices, fostering a culture of safety while maintaining high standards of quality and efficiency in all its projects.

3. Expectation

All VEA South East aim to achieve this by:

- Complying with all requirements of the occupational health and safety management system in line with ISO 45001
- Work towards achieving the targets and objectives outlined in SHE305 Health and Safety Strategy - Zero accidents and zero occupational disease for employees, sub-contractors and temporary staff.

4. Commitment

VEA South East is committed to the following:

- Providing adequate resources to prevent accidents and to strive to continually improve occupational health and safety.
- Ensuring staff at all levels are competent in health and safety management, understand their legal obligations regarding health and safety in the workplace as their highest priorities.
- Periodically obtaining and reviewing the adequacy of the company's risk management process, and its hazard control plans and the effectiveness of their implementation.
- Providing vehicle, plant, equipment and tools that are safe and suitable for work being performed.
- Ensuring employee mental health is considered in all workplace activities.
- Developing systems and processes that meet legislative requirements and industry standards.
- Consultation with employees to ensure that Occupational Health and Safety Plans, Policies and Procedures operate effectively.



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